



Join Our Team as an Audiologist or Hearing Instrument Specialist!



Position Location: Pembroke Clinic - 595 Pembroke St E, Pembroke, ON

Title: Audiologist or Hearing Instrument Specialist

Employment Status: 12 Month Maternity Leave Contract

Expected Annual Salary: \$80,000 - 100,000 plus bonuses
(The range is dependant on experience)

Hours: 40 hours/week, Monday to Friday, 9:00 am - 5:00 pm

About Us: At Davidson Hearing Aid Centres, we have been proudly providing exceptional hearing healthcare services to the people of Ottawa and Eastern Ontario since 1943. Our commitment to being a patient and family-centred practice, delivering cutting-edge hearing aids, and providing exceptional service sets us apart. We build lasting relationships with our clients, ensuring their evolving needs are met throughout their hearing journey. We take immense pride in our employees' dedication to ensuring complete customer satisfaction with every fitted hearing aid. We're not just a team; we're a community of like-minded individuals who genuinely care about our patient's well-being.

The Opportunity: We're seeking a special individual to join our team as an Audiologist or Hearing Instrument Specialist. As a clinician, you'll be a crucial part of shaping our future and contributing to our exceptional care, trustworthiness, and experience.

Role Overview: As a clinician, you'll play a critical role in delivering patient success. You'll be the engine that powers the business, guiding patients to make educated choices that will elevate their quality of life, and ensuring each patient feels valued and cared for from the moment they walk through our doors.

Experience/Qualifications:

Audiologists:

- Member in good standing with CASLPO
- Registered Authorizer with ADP

Hearing Instrument Specialists:

- Member in good standing with AHIP
- Registered Authorizer with ADP

**New graduates with the ability to meet the requirements to attain registration with CASLPO/AHIP and ADP Authorizer status may also apply.*



Duties include:

- Perform all tasks/procedures associated with hearing assessment for hearing aid dispensing, encompassing history taking, measuring air and bone conduction thresholds, conducting speech tests, and more.
- Execute all tasks/procedures involved in hearing aid dispensing, including evaluations, recommendations, fitting, verification, validation, impression taking, and modification.
- Demonstrate expertise in all products and services offered at the hearing centre.
- Ensure the maintenance of appropriate and comprehensive records and documentation.
- Abide by all infection control, privacy, and confidentiality standards.
- Follow all applicable CASLPO and/or AHIP regulations.

What We Offer: In addition to a competitive salaries and a healthcare spending account, we provide a supportive work environment where you can contribute to the success of our practice while being part of a community that cares about each other's well-being. Additional benefits include:



Industry-leading experience - for over 80 years, the Davidson team has proudly served the community, helping improve the lives of hundreds of thousands of people. We are the oldest consistent family-owned hearing aid clinic in Canada!



Continuing Education - We prioritize continuing education and staying at the forefront of advancements in hearing aid technology. Our proactive approach includes regular training sessions during onboarding and ongoing development, ensuring our team remains up-to-date with the latest innovations.



Our Exceptional Team - We have a staff that we believe is second to none. We invest a lot of time and energy in selecting and training our staff. Our team is very knowledgeable, experienced, and skilled at problem-solving. We will do whatever it takes to make a situation work.



Largest Selection - We offer the largest selection of products as we fit our clients with hearing aids from all manufacturers. We want to provide the best outcomes and having access to all hearing aids on the market makes this possible. We are one of only a few companies in the country that operate in this manner.

If you believe that this role and our culture are the perfect fit for you, we'd love to talk. Please send your resume and any additional information that highlights why you'd be a great addition to our team. We're excited to hear from you!

You can submit your applications through our website at www.davidsonhearingaids.com/careers/ or by sending an email to careers@davidsonhearingaids.com.

